

# Are You Overpaying for Unemployment Insurance? Save with KNN's Partner



Whether you want to lower your unemployment costs, minimize claim liability, reduce the stress on your workforce associated with the claims process, or simplify other aspects of the employment life cycle, such as recruiting or developing your staff, KNN's partners at First Nonprofit (FNP) have solutions for you.

## Key Program Benefits:

- **Save up to 60%** over State Unemployment Insurance tax Insurance coverage
- **Unemployment claims management**, hearing representation, and auditing
- **Budgetary certainty with a fixed annual unemployment cost and flexible payment plans**
- **HR platform** with 200 employee training courses, recruiting tools such as job description builder and salary comparisons, access to live HR consultants, and discounted background check services

## Why Partner with First Nonprofits & KNN?

### + YOU'LL SAVE MONEY

- If your 501c3 nonprofit, governmental, or tribal organization is paying state unemployment insurance (SUI) tax, **you are most likely overpaying** for this expense. By making the switch to one of FNP's unemployment programs, newly enrolled customers are **saving an average of \$163 per employee** on SUI costs! Already a reimbursing/self-insured employer? No problem! Our programs minimize the risk associated with self-insurance, provide a fixed cost, and remove the uncertainty of your exposure.
- And if paying SUI tax is the best option for your organization, we have a program for that, too!

### + IT'S ALL ABOUT YOU

- All fees are based exclusively on your organization's unemployment experience and employment profile. This means **there are NO pooled losses or shared experiences like those found in State Unemployment Insurance tax or trust programs.**

### + WE'VE GOT EXPERTS

- As an FNP participant, you'll also have **day-to-day assistance from professionals trained in unemployment issues and state-specific agency procedures.** This will save your staff valuable time and money on technical, claims processing, and audit/reporting services.
- Furthermore, enrollment in our full-service programs includes access to our partner, Mineral. Reduce workplace risks and increase employee engagement with their service, including access to their live SPHR and PHR-certified advisors.

### + WE OFFER FLEXIBILITY

- Employers change over time, as do their needs. FNP offers **four unemployment programs** that maximize savings and eliminate the challenges of maintaining your unemployment account.

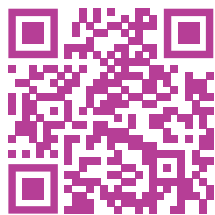


# How Much Can We Save?

## Unemployment Insurance Savings Experienced by New 2024 Customers

	2024 Tax Cost:	FNP:	Savings with FNP:
Library with 9 Employees	\$4,978	\$3,247	\$1,731
Social Services Agency with 39 Employees	\$8,468	\$6,636	\$1,832
Charter School with 66 Employees	\$14,413	\$11,420	\$2,993
Healthcare Center with 88 Employees Community	\$53,434	\$32,800	\$20,634
Action Agency with 289 Employees	\$165,778	\$115,000	\$50,778

## What's Next - How Can We Learn More?



### SCAN HERE TO LEARN MORE!

#### + THE FIRST NONPROFIT APPLICATION PROCESS IS SIMPLE

Find out how much your organization can save - request a FREE, no-obligation savings evaluation by scanning this code.

To guarantee a seamless transition into our programs, First Nonprofit's experienced staff will process all necessary paperwork to set up your account with all applicable state unemployment agencies. This includes posting all required collateral and surety bonds at no additional cost!

## Want to continue with State Unemployment Tax, but still need management assistance? First Nonprofits Can Help!

Juggling multiple responsibilities is the norm for nonprofits, yet handling unemployment issues, HR tasks, and compliance matters simultaneously can feel like an uphill battle. That's where First Nonprofit (FNP) steps in with fnpaccess+—a comprehensive solution tailored for nonprofits navigating state unemployment taxes with:

- **Precision in Tax Management:** fnpaccess+ ensures accuracy in unemployment tax management and claims administration, including hearing witness preparation and representation.
- **Expert Guidance:** Gain access to certified HR advisors (SPHR and PHR) and hundreds of employee training courses.
- **Budget-Friendly:** Starting at just \$500 annually for employers with 30 employees or fewer, fnpaccess+ is designed to be affordable without compromising quality or scope.

With fnpaccess+, nonprofits can confidently navigate complex challenges, focus on their mission, and achieve sustainable growth.



Scan here to learn more about KNN!

[www.kynonprofits.org](http://www.kynonprofits.org)

